

IELC SEMINAR 2023

27 Mar 2023 (Monday)
Bayview Hotel, Georgetown Penang
8:30 am to 4:00 pm

[Click Here to Register](#)

Registration Fee
Members of the Bar: RM180
Pupils in Chambers: RM150

The Bar Council Industrial and Employment Law Committee (“IELC”) is organising an Employment Law 101 Seminar, which will cover all the main topics on industrial relations law. Speakers will share the basic principles of law as well as their practical experience in Industrial Court practice. The seminar will cover the following topics:

- Just Cause and Misconduct;
- Redundancies and Retrenchment;
- Managing Poor Performance;
- Constructive Dismissal;
- Sexual Harassment; and
- Conducting Cases in the Industrial Court.

Should you have any enquiries, please contact:

- Satha Selvan
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Issued by:
Jaspal Singh Gill and Jayasingam Poopalasingam
Co-Chairpersons
Bar Council Industrial and Employment Law Committee



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PROGRAMME

8:30 am - 9:00 am	Registration
9:00 am - 9:15 am	Opening Address by P Jayasingam, Co-Chairperson, IELC; Partner, Zul Rafique & Partners
9:15 am - 9:45 am	Just Cause & Misconduct Speaker: Janice Wong Heu Fun, Partner, Leong & Wong Advocates; Sabah Law Society
9:45 am - 10:45 am	Constructive Dismissal Speaker: Shariffullah bin Abdul Majeed, Partner, Lee Hishamuddin Allen & Gledhill
10:45 am - 11:15 am	Morning Break
11:15 am - 11:45 am	Redundancies & Retrenchment Speaker: Tham Li Vyten, Partner, Raja, Darryl & Loh
11:45 am - 12:15 pm	Managing Poor performance Speaker: Shalani Devi d/o Madawan, Partner, Shalani Devi & Co.
12:15 pm - 1:30 pm	Lunch Break
1:30 pm - 2:45 pm	Sexual Harassment Speaker: Pravin Kaur Jessy, Partner, Jessy & Assoc.
2:45 pm - 3:45 pm	Conducting Cases in the Industrial Court Speaker: Teoh Alvare, Partner, Zul Rafique & Partners
3:45 pm - 4:00 pm	Closing

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