

ASIAN LEGAL BUSINESS

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2019 EMPLOYER OF CHOICE

ASIA'S BEST LAW FIRMS TO WORK FOR

LAW FIRMS BATTLE
THE SCOURGE OF
CYBER ATTACKS

HONG KONG'S
LEADING
IN-HOUSE TEAMS

SHOWCASING INDIA'S
BEST UPCOMING
LAW FIRMS

HONG KONG'S
ROLE IN THE
GREATER BAY AREA



MALAYSIA

Raja, Darryl & Loh
Skrine
Wong & Partners
Zul Rafique & Partners

While job satisfaction is at just under 85 percent, the proportion of lawyers who are “extremely satisfied” is relatively high, coming in at 55 percent. About 52 percent also feel that they are paid above the market standard, and for 83 percent, work-life balance is at the least acceptable, while more than 52 percent feel “extremely valued” in the firm. An impressive 61 percent definitely see themselves in the same firm in five years’ time.

An associate at Raja, Darryl & Loh says the firm provides “good guidance, supportive supervising partners and excellent support staff.” A lawyer at Skrine praises the firm’s “ability to

carry out high-end dispute work which can either define or change the existing laws.” An associate at Wong & Partners lauds “great exposure to international deals and a steep learning curve.” And a respondent at Zul Rafique & Partners says: “I have the freedom to express my professional creativity and the firm encourages me to do my best by giving all the facilities needed.”

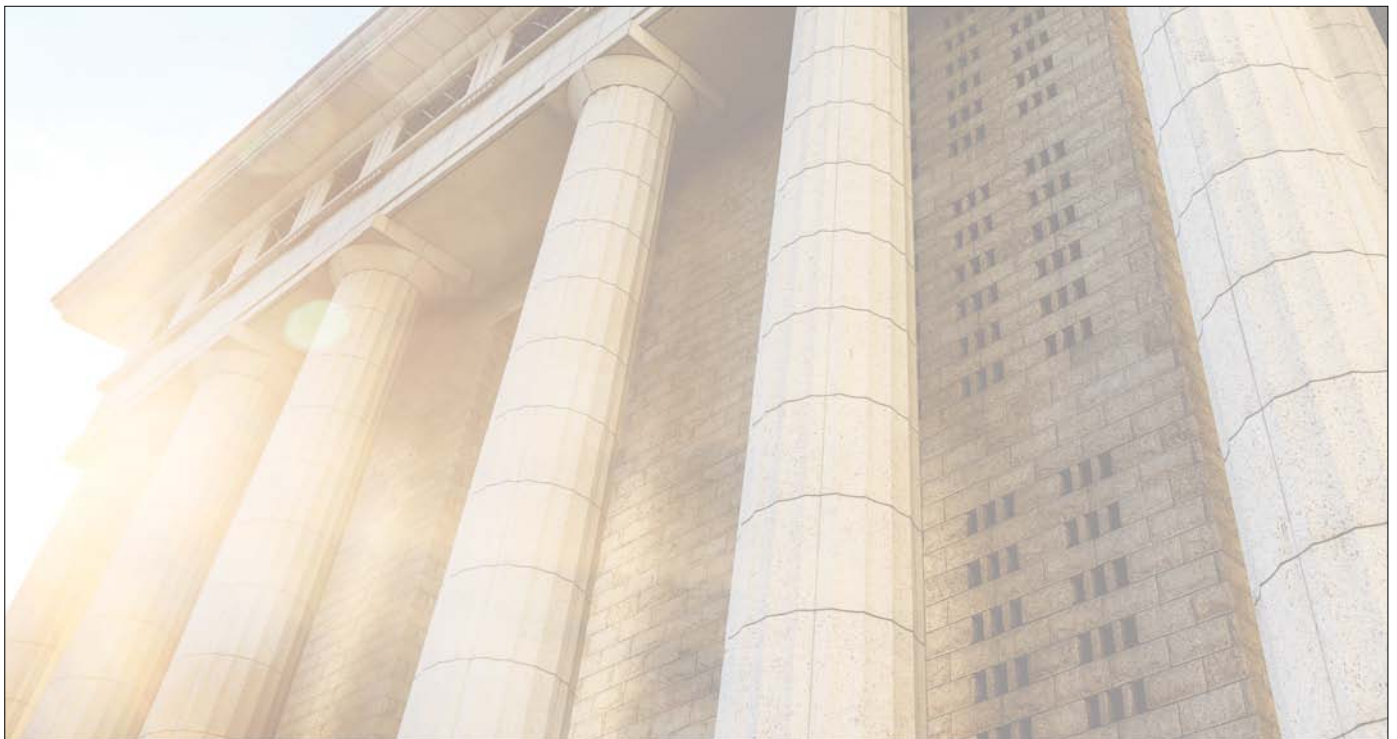
PHILIPPINES

DivinaLaw
Puyat Jacinto & Santos
Quisumbing Torres
Romulo Mabanta Buenaventura
Sayoc & de los Angeles

The Philippines has a job satisfaction rate of 91 percent, and salaries are above the market standard for more than two-thirds of the respondents. More than 88

percent appreciate the opportunities for training and professional development that their firm provides, while 80 percent like the opportunities to receive mentorship. The path to partnership is very transparent for just under a quarter of respondents, while more than two-thirds think their firm is “very collaborative.” With work-life balance acceptable at the least for 85 percent, and job security for nearly three-quarters, 77 percent would “wholeheartedly” recommend the firm to a friend.

A respondent from DivinaLaw praises its “near-perfect work environment. It is populated by people who are team players. Every lawyer is driven and always eager to contribute to the betterment of the firm.” At Puyat Jacinto & Santos, a lawyer says: “The partners are easy to talk to and very approachable, the work and subject matter are exciting, the firm is forward-looking and always looking for ways to modernize and innovate.”



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